



## Workplace Ombudsman investigations

*As you may be aware from recent newspaper reports, the Workplace Ombudsman has been investigating underpayments to staff of motels, caravan parks and clubs all across country areas in Victoria.*

The Workplace Ombudsman is the statutory authority appointed to prosecute employers for failing to make the correct payments or appropriate terms and conditions under the relevant Award, enterprise agreement or individual employment agreement.

The Motels, Accommodation and Resorts Award 1998 (access at: [http://www.airc.gov.au/consolidated\\_awards/AP/AP787952/asframe.html](http://www.airc.gov.au/consolidated_awards/AP/AP787952/asframe.html)) applies to many caravan parks across country Victoria and is linked to this email for your future reference. The penalty for breach of the Award is \$33,000 for a corporation and \$10,000 for an individual for each breach together with back payments for up to six years for the affected employees.

Should you wish to further discuss any aspect of your current employment arrangements with your staff, please do not hesitate to contact the following practitioners at Madgwicks:

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- ▶ For information on Madgwicks' Workplace Relations group, please click [here](#).
- ▶ For information on Madgwicks' Hospitality & Tourism group, please click [here](#).
- ▶ For information on Tim Greenall, please click [here](#).
- ▶ For information on Peter Crawford, please click [here](#).